

November 18, 2016

REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
November 18, 2016

- I. CALL TO ORDER THE REGULAR OPEN MEETING AT 1:30 P.M. AT 607 EAST ADAMS STREET, SUITE 801, SPRINGFIELD, ILLINOIS

- II. PRESENT

- III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD OCTOBER 21, 2016

WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD OCTOBER 21, 2016?

- IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Aging.....	143.....	18
Agriculture	444.....	20
Arts Council	8.....	2
Capitol Development Board	42.....	0
Central Management Services	1,372.....	109
Children and Family Services.....	2,592.....	54
Civil Service Commission.....	4.....	0
Commerce & Economic Opportunity.....	285.....	69
Commerce Commission	60.....	0
Corrections	11,639.....	103
Criminal Justice Authority.....	52.....	7
Deaf and Hard of Hearing Comm.....	5.....	1
Developmental Disabilities Council	7.....	1
Emergency Management Agency.....	69.....	5
Employment Security	1,144.....	31
Environmental Protection Agency.....	692.....	17
Financial & Professional Regulation	414.....	49
Gaming Board	171.....	6
Guardianship and Advocacy	98.....	8
Healthcare and Family Services	1,942.....	26
Historic Preservation Agency.....	150.....	17
Human Rights Commission.....	14.....	2
Human Rights Department.....	122.....	9
Human Services.....	13,031.....	78
Illinois Torture Inquiry Relief Commission	2.....	1
Independent Tax Tribunal	1.....	0
Innovation and Technology	10.....	12
Insurance	236.....	16
Investment Board	3.....	2
Juvenile Justice.....	1,061.....	29
Labor	80.....	11
Labor Relations Board Educational.....	9.....	3
Labor Relations Board State.....	13.....	2
Law Enforcement Training & Standards Bd.	21.....	2
Lottery	145.....	9
Military Affairs.....	134.....	3
Natural Resources.....	1,139.....	32
Pollution Control Board	19.....	2
Prisoner Review Board.....	21.....	1
Property Tax Appeal Board.....	33.....	1
Public Health	1,096.....	39
Racing Board.....	2.....	1
Revenue.....	1,523.....	51
State Fire Marshal	118.....	12
State Police.....	1,012.....	10
State Police Merit Board	7.....	2
State Retirement Systems	104.....	3
Transportation	2,154.....	0
Veterans' Affairs	1,320.....	10
Workers' Compensation Commission.....	129.....	11
TOTALS.....	44,892.....	897

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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C. Illinois Department of Lottery – proposed exemption (continued from October 21, 2016 meeting)

Position Number	40070-45-00-200-00-01
Functional Title	Chief Transition Officer (exemption granted for 24 months in September 2014)
Incumbent	Timothy McDevitt
Supervisor	Director
Location	Cook County

CMS Recommendation: “This position does meet the responsibility and reporting criteria of the Commission Rules and I recommend continuance of the 4d(3) exemption.”

D. Illinois Department of Innovation and Technology – proposed exemption (continued from October 21, 2016 meeting)

Position Number	40070-28-00-000-10-01
Functional Title	Affirmative Action/Equal Employment Opportunity Officer
Incumbent	Vacant
Supervisor	Secretary
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

E. Illinois Department of Human Services – proposed exemption (continued from October 21, 2016 meeting)

Position Number	40070-10-90-111-00-01
Functional Title	Associate Director, Office of Family Wellness
Incumbent	Vacant
Supervisor	Assistant Director, Division of Family & Community Services who reports to the Director, Division of Family & Community Services, who reports to the Assistant Secretary, who in turn reports to the Secretary
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

F. Illinois Department on Aging – proposed exemption

Position Number	40070-47-00-300-00-01
Functional Title	Media Administrator/PIO
Incumbent	Vacant
Supervisor	Chief of Staff who reports to the Director
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

G1. Illinois Department of Commerce and Economic Opportunity – proposed exemption

Position Number	40070-42-00-000-10-01
Functional Title	Media Relations Director
Incumbent	Vacant
Supervisor	Director
Location	Cook County

G2. Illinois Department of Commerce and Economic Opportunity – proposed exemption

Position Number	40070-42-60-000-00-01
Functional Title	Deputy Director, Office of Minority Economic Employment (OMEE)
Incumbent	Vacant
Supervisor	Director
Location	Cook County

CMS Recommendation: “These positions do meet the reporting criteria of the Commission Rules and considering the similarities of these requested positions with those of other 4d(3) exempt positions, I recommend 4d(3) exemptions.”

H. Illinois Department of Corrections – proposed exemption

Position Number	40070-29-00-000-00-02
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

I. Illinois Emergency Management Agency – proposed exemption

Position Number	40070-50-17-000-00-01
Functional Title	Public Information Officer
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

J. Illinois Environmental Protection Agency – proposed exemption

Position Number	40070-46-00-000-02-01
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

K. Illinois Department of Healthcare and Family Services – proposed exemption

Position Number	40070-33-00-040-00-21
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

L. Illinois Department of Human Rights – proposed exemption

Position Number	40070-49-00-000-00-02
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

M. Illinois Department of Juvenile Justice – proposed exemption

Position Number	40070-27-00-001-00-03
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

N1. Illinois Department of Public Health – proposed exemption

Position Number	40070-20-00-100-00-01
Functional Title	Media Administrator #1
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

N2. Illinois Department of Public Health – proposed exemption

Position Number	40070-20-00-200-00-81
Functional Title	Media Administrator #2
Incumbent	Vacant
Supervisor	Director
Location	Cook County

CMS Recommendation: “These positions do meet the reporting criteria of the Commission Rules and considering the similarities of these requested positions with those of other 4d(3) exempt positions, I recommend 4d(3) exemptions.”

O1. Illinois Department of Revenue – proposed exemption

Position Number	40070-25-00-100-30-01
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Chief of Staff who reports to the Director
Location	Sangamon County

O2. Illinois Department of Revenue – proposed exemption

Position Number	40070-25-45-000-00-01
Functional Title	Human Resources Director
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “These positions do meet the reporting criteria of the Commission Rules and considering the similarities of these requested positions with those of other 4d(3) exempt positions, I recommend 4d(3) exemption for both these positions.”

P. Illinois Department of Veterans’ Affairs – proposed exemption

Position Number	40070-34-00-000-30-01
Functional Title	Media Administrator
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of this requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

WILL THE COMMISSION GRANT THE REQUEST FOR EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

- C: Chief Transition Officer (Lottery)**
- D: Affirmative Action/Equal Employment Opportunity Officer (DoIT)**
- E: Associate Director, Office of Family Wellness (DHS)**
- F: Media Administrator/PIO (DOA)**
- G1: Media Relations Director (CEO)**
- G2: Deputy Director, Office of Minority Economic Employment (CEO)**
- H: Media Administrator (DOC)**
- I: Public Information Officer (EMA)**
- J: Media Administrator (EPA)**
- K: Media Administrator (HFS)**
- L: Media Administrator (DHR)**
- M: Media Administrator (DJJ)**
- N1: Media Administrator #1 (DPH)**
- N2: Media Administrator #2 (DPH)**
- O1: Media Administrator (DOR)**
- O2: Human Resources Director (DOR)**
- P: Media Administrator (DVA)**

Q. Proposed Rescissions in accordance with Section 1.142(b) of the Rules of the Civil Service Commission

On October 18, 2016 the Executive Director sent notice to the Director of Central Management Services of the proposed rescissions of the 39 current 4d(3) exempt positions which may no longer meet the requirements for exemption. According to information provided by Central Management Services, these positions were granted exempt status but have been vacant for an extended period of time or the program supporting the exemption has changed or other reasons. Each affected agency director was also provided with a courtesy notice of this proposed action. After resolving a number of issues with several of the proposed rescissions, the following is a list of the positions that will now be put forth before the Commission for formal consideration of rescission of their exemption. Section 1.142(b) also provides that withdrawal of exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status positions which will ensure responsive and accountable administrative control of the programs of the agency.

Item	Position Number	Agency	Functional Title
Q1	40070-50-90-200-00-01	IAC	Deputy Director Programs, Arts Council
Q2	40070-37-60-010-0701	CMS	Region 7 Property Manager
Q3	40070-37-62-300-00-01	CMS	Property Manager, Transactions –Central and South
Q4	40070-37-62-000-00-01	CMS	Property Management, Transactions & Property Administration
Q5	40070-37-62-200-00-01	CMS	Property Management, Transactions, Chicago & North Regions
Q6	40070-37-62-400-00-01	CMS	Property Management, Transactions & Property Admin, Real Property
Q7	40070-37-80-000-00-01	CMS	Deputy Director-Office of Communication & Information (IOCI)
Q8	40070-37-80-100-01-01	CMS	IOCI Media Administrator-Aging
Q9	40070-37-80-100-01-03	CMS	IOCI Media Administrator–Commerce and Economic Opportunity
Q10	40070-37-80-100-01-08	CMS	IOCI Media Administrator–Financial & Professional Regulation /Revenue
Q11	40070-37-80-100-01-10	CMS	IOCI Media Administrator–Human Rights
Q12	40070-37-80-100-01-13	CMS	IOCI Media Administrator–Corrections
Q13	40070-37-80-100-01-15	CMS	IOCI Media Administrator–Labor and Workers’ Compensation Commission
Q14	40070-37-80-100-01-16	CMS	IOCI Media Administrator–Public Health
Q15	40070-37-80-100-01-17	CMS	IOCI Media Administrator–Public Health
Q16	40070-37-80-100-01-26	CMS	IOCI Media Administrator–Healthcare
Q17	40070-37-80-100-01-27	CMS	IOCI Media Administrator–Transportation
Q18	40070-37-80-100-01-28	CMS	IOCI Media Administrator–Emergency Management

Item	Position Number	Agency	Functional Title
Q19	40070-37-80-100-01-29	CMS	IOCI Media Administrator–Veterans’ Affairs
Q20	40070-10-76-100-00-01	DHS	Associate Director for Hospital Operations
Q21	40070-37-00-020-00-01	CMS	Policy Advisor (Agency Services BCCS/BOPM)
Q22	40070-37-41-100-00-01	CMS	BOSS, Chief Information Officer
Q23	40070-27-18-200-00-01	DJJ	Asst. Superintendent-Programs, Kewanee
Q24	40070-27-18-300-00-01	DJJ	Asst. Superintendent-Operations, Kewanee
Q25	40070-25-48-400-00-01	DOR	Chicago Collection Services Director
Q26	40070-25-42-000-00-01	DOR	Administrative and Regulatory Shared Services Center (A&R SSC) Director
Q27	40070-25-42-100-00-01	DOR	A&R SSC Administrative Director
Q28	40070-25-42-200-00-01	DOR	A&R SSC Project Manager
Q29	40070-25-42-300-00-01	DOR	A&R SSC Human Resources Director
Q30	40070-25-42-310-00-01	DOR	A&R SSC Assistant HR Director, Strategic Processes
Q31	40070-25-42-400-00-01	DOR	A&R SSC Chief Fiscal Officer

WILL THE COMMISSION RESCIND THE EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

- Q1. Deputy Director of Programs (Arts Council)**
- Q2. Region 7 Property Manager (CMS)**
- Q3. Property Manager-Transactions-Central and South Regions (CMS)**
- Q4. Property Management, Transactions & Property Administration (CMS)**
- Q5. Property Management, Transactions-Chicago and North Regions (CMS)**
- Q6. Property Management, Transactions and Property Administration Real Property (CMS)**
- Q7. Deputy Director-Office of Communication and Information (CMS)**
- Q8. Media Administrator-Aging (CMS)**
- Q9. Media Administrator-Commerce and Economic Opportunity (CMS)**
- Q10. Media Administrator-Financial & Professional Reg. and Revenue (CMS)**
- Q11. Media Administrator-Human Rights (CMS)**
- Q12. Media Administrator-Corrections (CMS)**
- Q13. Media Administrator-Labor and Workers’ Compensation (CMS)**
- Q14. Media Administrator-Public Health (CMS)**

- Q15. Media Administrator-Public Health (CMS)**
- Q16. Media Administrator-Healthcare (CMS)**
- Q17. Media Administrator-Transportation (CMS)**
- Q18. Media Administrator-Emergency Management (CMS)**
- Q19. Media Administrator-Veterans' Affairs (CMS)**
- Q20. Associate Director-Hospital Operations (DHS)**
- Q21. Policy Advisor-Agency Services BCCS/BOPM (CMS)**
- Q22. BOSS, Chief Information Officer (CMS)**
- Q23. Assistant Superintendent-Programs, Kewanee (DJJ)**
- Q24. Assistant Superintendent-Operations, Kewanee (DJJ)**
- Q25. Chicago Collection Services Director (DOR)**
- Q26. Administrative & Regulatory Shared Services Center Director (DOR)**
- Q27. A&R SSC Administrative Director (DOR)**
- Q28. A&R SSC Project Manager (DOR)**
- Q29. A&R SSC Human Resources Director (DOR)**
- Q30. A&R SSC Assistant HR Director, Strategic Processes**
- Q31. A&R SSC Chief Fiscal Officer**

VI. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work.

The following class titles were submitted for abolishment and revision by the Director of the Illinois Department of Central Management Services (CMS):

B. Physical Therapy Aide I (abolish)
Physical Therapy Aide II (revise)
Physical Therapy Aide III (revise)

CMS Class Specification Analysis: “The Department of Veterans Affairs requested a revision of the Physical Therapy Aide II and III class specifications. The Distinguishing Features of Work, Illustrative Examples of Work and the Knowledge, Skills and Abilities were revised as shown in the underlined sections of the revised class specifications. The reasons for the revisions are due to regulatory changes/requirements, changes in job duties and responsibilities, and modifications to operations due to changes in healthcare clinical procedures.

The user agencies of the Physical Therapy Aide I, the Department of Veterans Affairs and the Department of Human Services agreed with the recommendation from CMS to abolish this class specification because it has not been used in eighteen years. It was last used in 1998. Our study showed that of the current twenty four employees who were either moved or were promoted to Physical Therapy Aide II during the last several years as far as 9-1-1990, none of them came from Physical Therapy Aide I.”

C. Public Service Trainee (abolish)

CMS Class Specification Analysis: “The Public Service Trainee (PST) was created effective November 1, 1990, and was established to eliminate the public's confusion concerning the use of the predecessor class of Governmental Service Worker Trainee (GSWT). The PST covered a broader area than the GSWT and was not restricted to clerical work. The PST class was intended for use in training economically disadvantaged persons to enter State employment through then Public Aid's Project Chance program. Project Chance was transferred from Public Aid sometime in the mid-1990's.

The last position in this class was abolished in 2001. We checked with staff at the Department of Human Services (DHS) the last agency to have a position in the class, and they have agreed that DHS no longer has a need for the class. Therefore, we recommend abolishing the Public Service Trainee.”

WILL THE COMMISSION APPROVE THE ABOLISHMENT AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE ON DECEMBER 1, 2016?

B. Physical Therapy Aide I (abolish)
Physical Therapy Aide II (revise)
Physical Therapy Aide III (revise)

C: Public Service Trainee (abolish)

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. None submitted

WILL THE COMMISSION DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?

IX. RECONVENE THE REGULAR OPEN MEETING

X. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored. Set forth below is the number of consecutive non-merit appointments made by each department. These statistics are from the Department of Central Management Services' Consecutive Non-Merit Appointment Reports.

Agency	9/30/16	10/31/16	10/31/15
Agriculture	2	3	4
Central Management Services	1	2	2
Children and Family Services	0	1	1
Employment Security	0	1	0
Gaming Board	0	1	0
Guardianship and Advocacy	0	2	0
Healthcare and Family Services	1	1	3
Historic Preservation Agency	0	2	2
Human Services	6	13	12
Insurance	1	1	0
Natural Resources	15	14	9
Revenue	0	0	1
State Fire Marshal	1	1	0
State Police	1	0	0
State Retirement Systems	1	0	3
Transportation	2	10	3
Workers' Compensation Commission	1	1	3
Totals	32	53	43

XI. PUBLICLY ANNOUNCED DECISION RESULTING FROM APPEALS

DA-13-17

Employee	Lindsey B. Yoakum	Appeal Date	09/09/16
Agency	Human Services	Decision Date	10/26/16
Appeal Type	Discharge	Proposal for Decision	90-day suspension plus duration of suspension pending discharge.
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XII. APPEALS TERMINATED WITHOUT DECISION ON THE MERITS

DA-10-17

Employee	Julie A. Rylatt	Appeal Date	08/19/16
Agency	Children & Family Services	Decision Date	11/01/16
Appeal Type	Discharge	Proposal for Decision	Dismissed; withdrawn.
ALJ	Daniel Stralka		

DA-18-17

Employee	Lawrence Wright	Appeal Date	10/11/16
Agency	Human Services	Decision Date	10/24/16
Appeal Type	Discharge	Proposal for Decision	Dismissed; withdrawn.
ALJ	Daniel Stralka		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSALS FOR DECISION IN THE ABOVE MATTERS?

XIII. STAFF REPORT

XIV. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Friday, December 16, 2016 at the Commission's Chicago office.

XV. MOTION TO ADJOURN